

“Hard” Skills

The laptop screen shows a table titled "DraftWire 2016 NFL Scouting Combine Data". The table lists various players with their names, colleges, positions, and physical attributes. The columns include Name, College, Pos., Comb., Height, Weight, Class, Arms, Hands, Bench Press, 40 Time-1st, and 20 Yd.

Name	College	Pos.	Comb.	Height	Weight	Class	Arms	Hands	Bench Press	40 Time-1st	20 Yd
Alvin Kamara	LSU	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30
Devonta Freeman	Florida State	RB	100	5-8	205	Junior	33 1/2	9 1/2	285	4:30	4.30
Deion Branch	LSU	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30
Mark Ingram II	Alabama	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30
Willie Green	LSU	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30
Alvin Kamara	LSU	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30
Devonta Freeman	Florida State	RB	100	5-8	205	Junior	33 1/2	9 1/2	285	4:30	4.30
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Mark Ingram II	Alabama	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30
Willie Green	LSU	RB	100	5-8	205	Junior	33 1/2	10 1/4	285	4:30	4.30



“Soft” Skills



What's more important?



“Hard” programmers

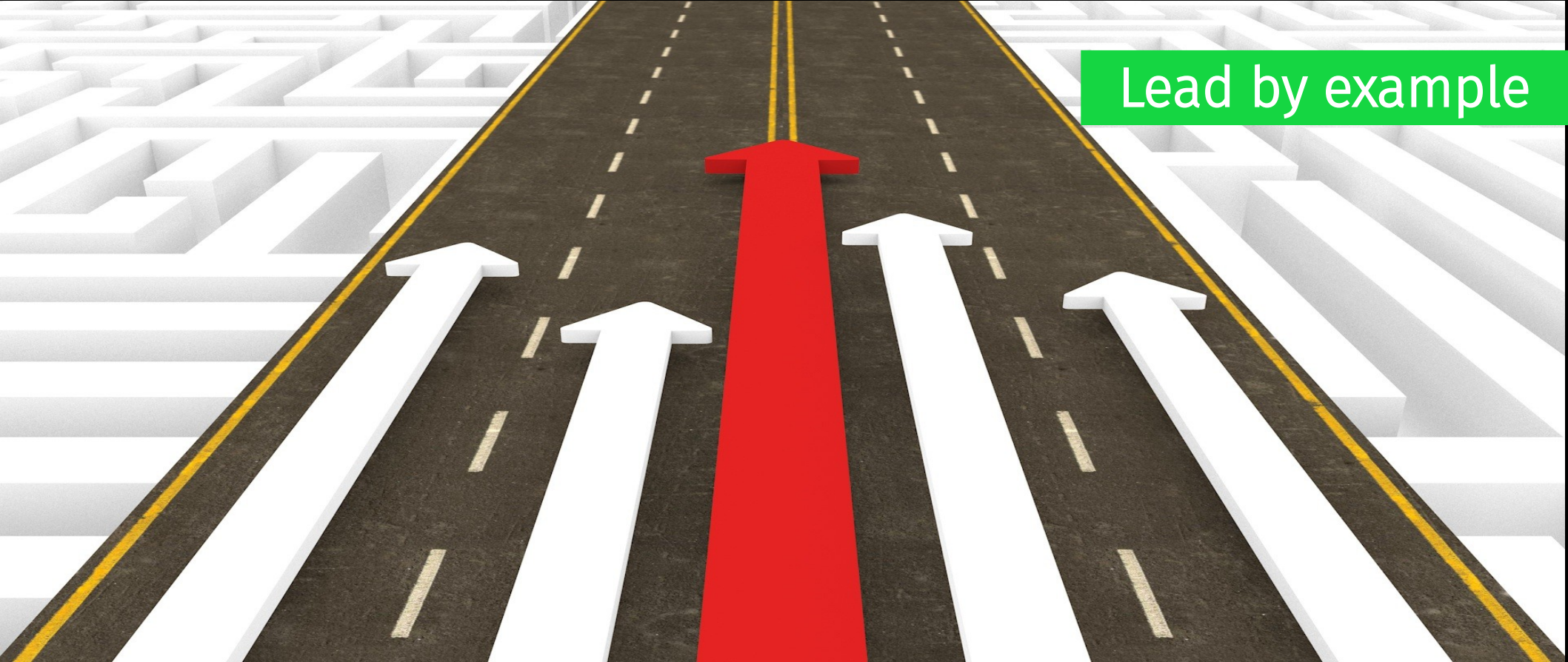


Poison for the team



Achieve as a team





Lead by example

Functioning Among Humans

Tobias Pfeiffer

@PragTob

pragtob.info

Everything I want everyone who works in groups to know

(that fits into 30 minutes)

Tobias Pfeiffer

@PragTob
pragtob.info

Best of Mix




Empathy as a core value



s/msot/most 🐰

❤️ 1

🔗  Fix small typo in README.md ...

Verified ✓ 9407c7f



PragTob commented on Apr 6

Member + 😊 ...

Thank you very much! I vetted it so often but things still slipped through 🙄



✓ PragTob approved these changes on Apr 6

[View changes](#)

PragTob left a comment

Member + 😊 ...



Thank you!

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PragTob approved these changes on Apr 6

PragTob left a comment






```
⚙️ -389,6 +389,20 ⚙️
389 | 389 | expect(subject.instance_variable_get(:@_additional_context_)).to be_r
390 | 390 |   end
391 | 391 | end
392 | 392 | +
393 | 393 | + describe 'new DSL method (for widget method notifications etc)' do
394 | 394 | +   b
395 | 395 | +
396 | 396 | +   # noop
397 | 397 | +   end
398 | 398 | + end
399 | 399 | +
400 | 400 | + [Shoes::App, Shoes::URL, Shoes::Widget].each do |klazz|
```

Always the code, never the person

 **Jason Clark** added a note on Sep 29, 2014 Owner  

If we add another class to `METHOD_SUBSCRIBER`, we won't be running the tests on them unless someone remembers to update this. Is it too self-referential for this to use `[Shoes::App] + METHOD_SUBSCRIBERS` as the basis for the `each`?

 **PragTob** added a note on Sep 29, 2014 Owner  

It most likely is not - thanks for the input!

Might as well stay like this if I add the subscription mechanism, though (because then we don't have the explicit list anywhere anymore).

Remember?



Motivation



Theory X & Theory Y



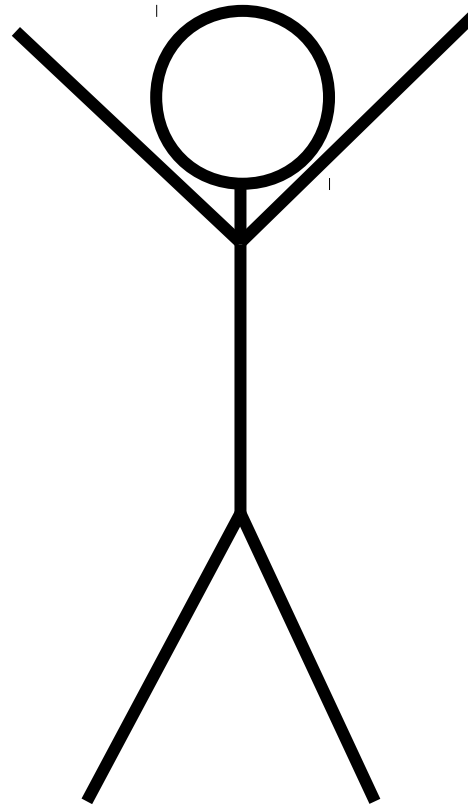
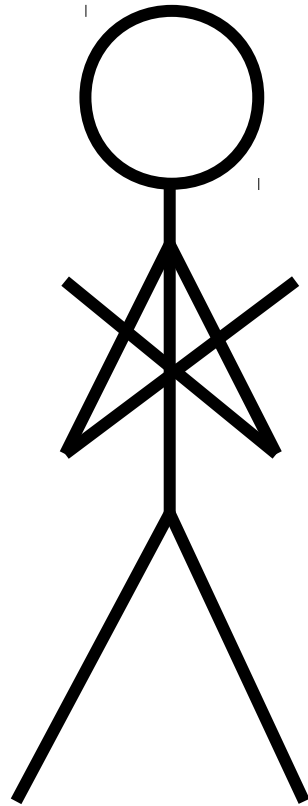
You, according to Theory X



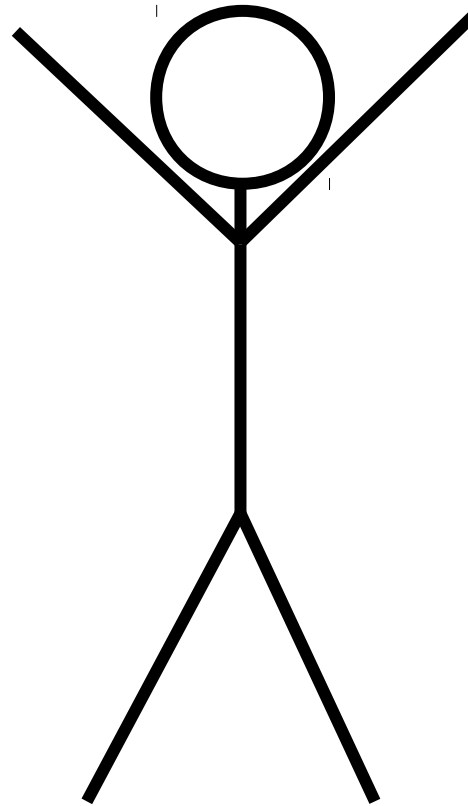
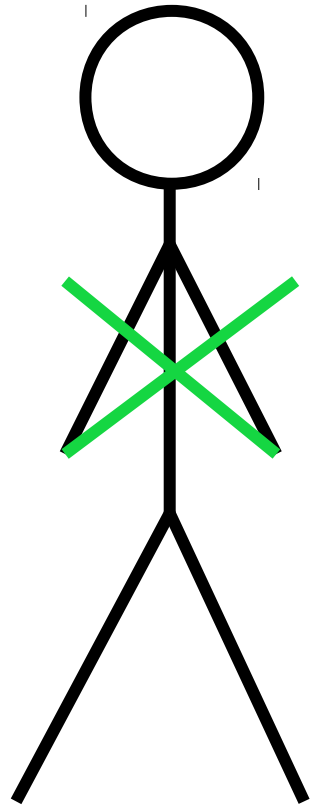
Theory Y



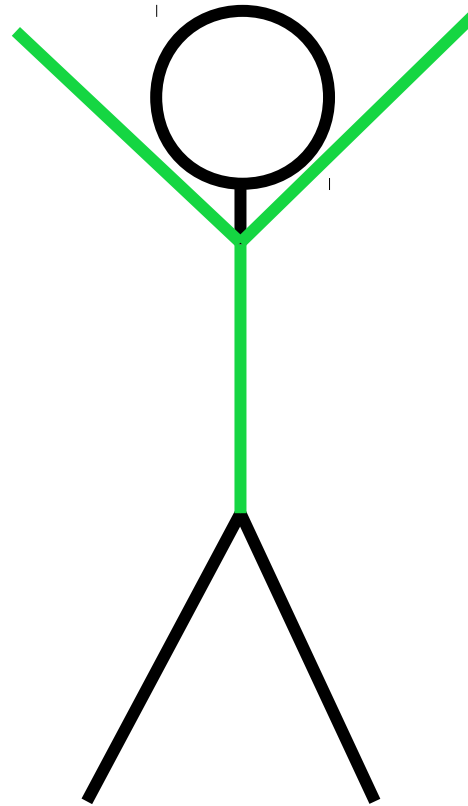
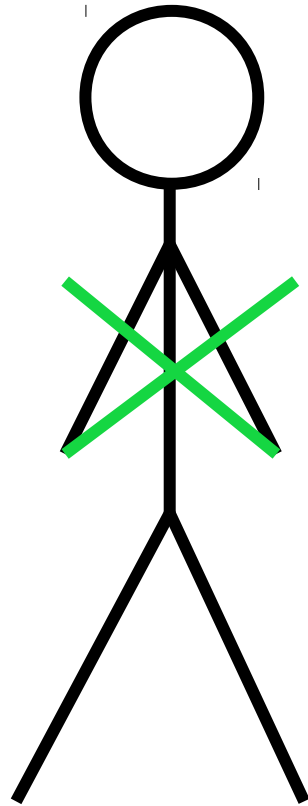
Theory X & Theory Y



Theory X & Theory Y



Theory X & Theory Y



A close-up photograph of two hands being washed with soap. The hands are covered in thick, white, bubbly suds. The lighting is dramatic, highlighting the texture of the skin and the individual bubbles of the foam. The background is dark and out of focus.

Motivation/Hygiene

Daniel Pink: Drive

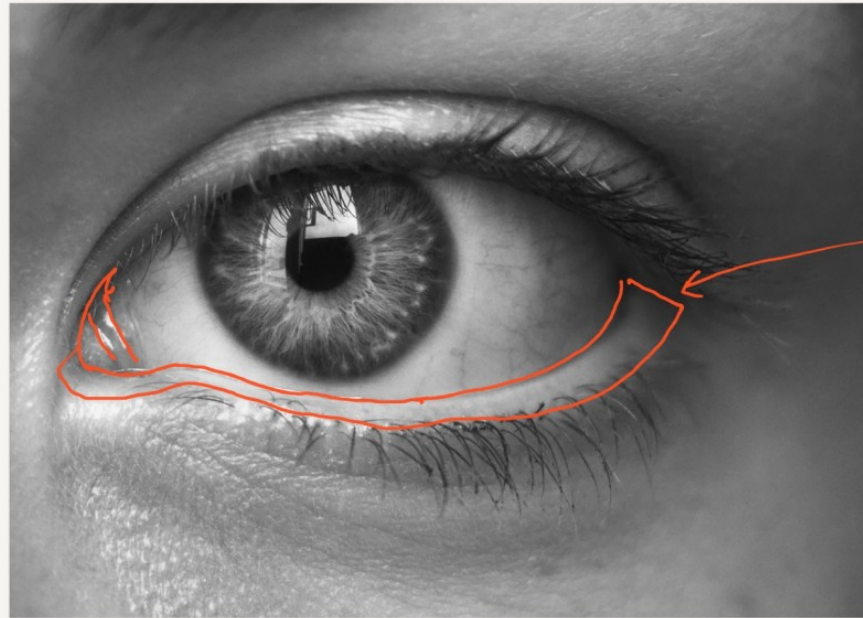


Autonomy



Learning ... by tracing

Mastery



* image: Amanda Dalbjörn

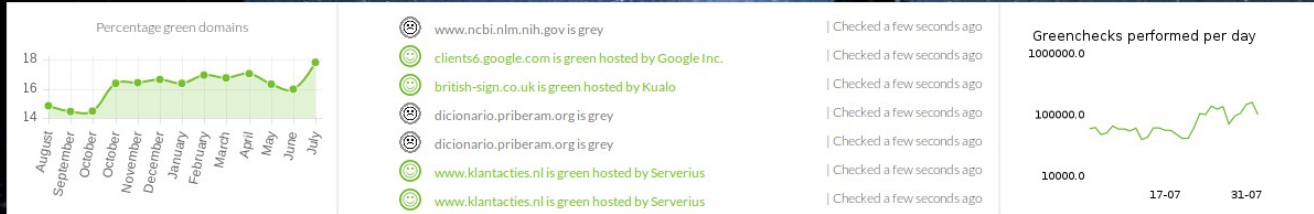
Purpose

Is your website hosted green?

One day the Internet will run entirely on renewable energy. The Green Web Foundation believes that day should be within reach, and develops tools to speed up the transition towards a green Internet.

CHECK >

36,440,968 checks performed to date.
19.9% is powered by renewable energy



Purpose



Sold out!

Heart of Clojure

A brand new Clojure conference in the heart of Europe.
On **August 2nd & 3rd** the European community comes together for
two days of talks, activities, and summer fun.

Meet our lovely hosts!



Autonomy

Mastery

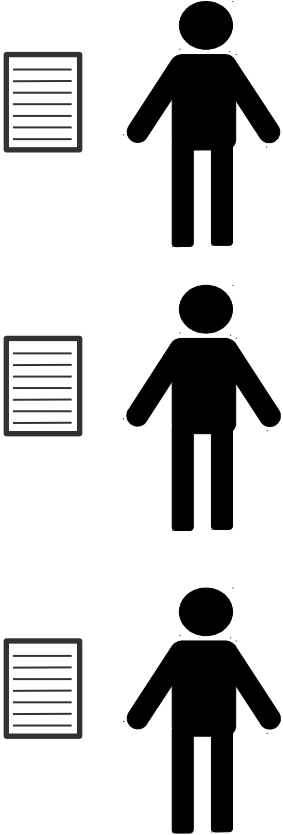
Purpose



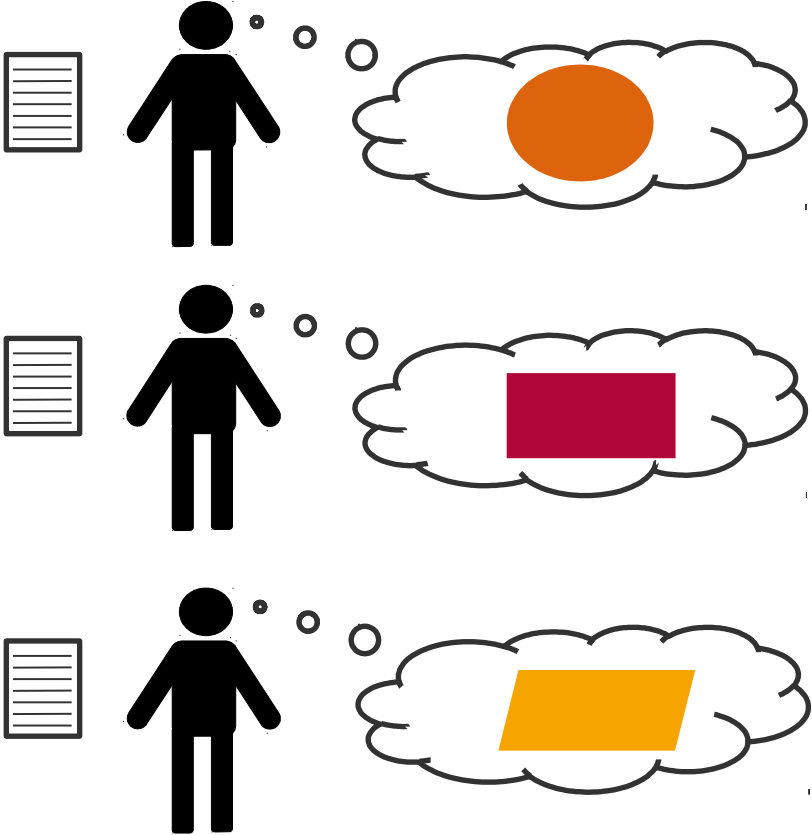
Effective communication



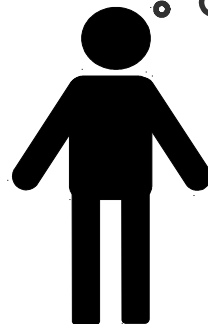
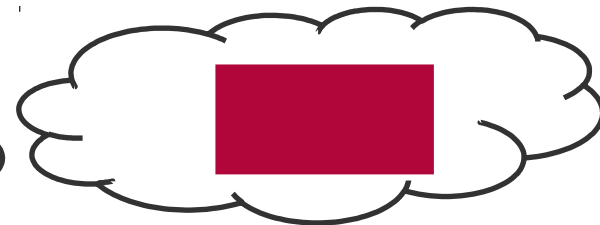
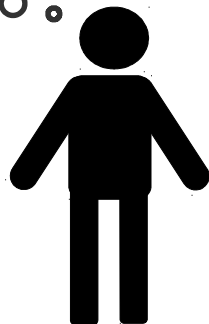
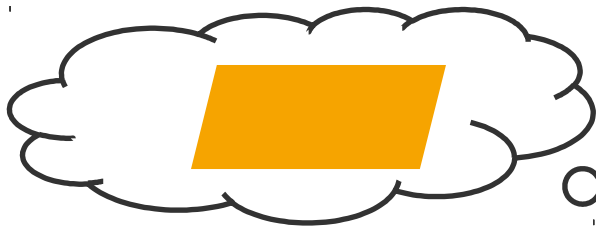
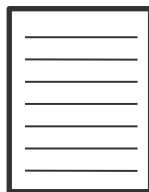
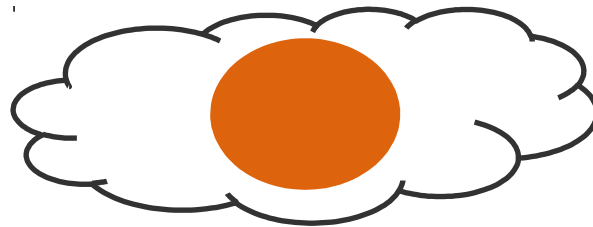
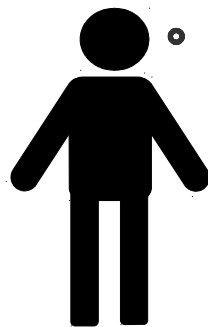
Conveyance



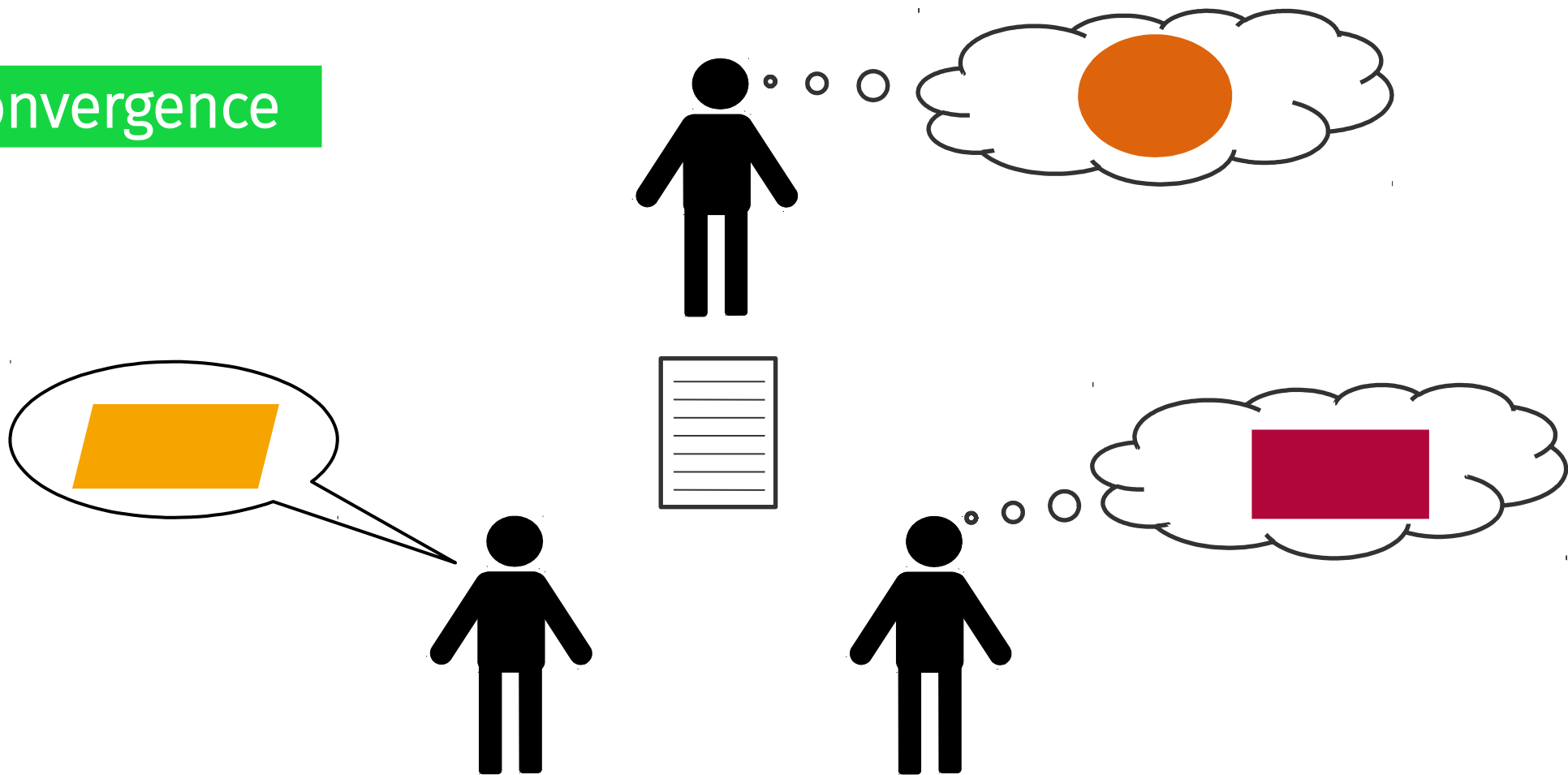
Conveyance



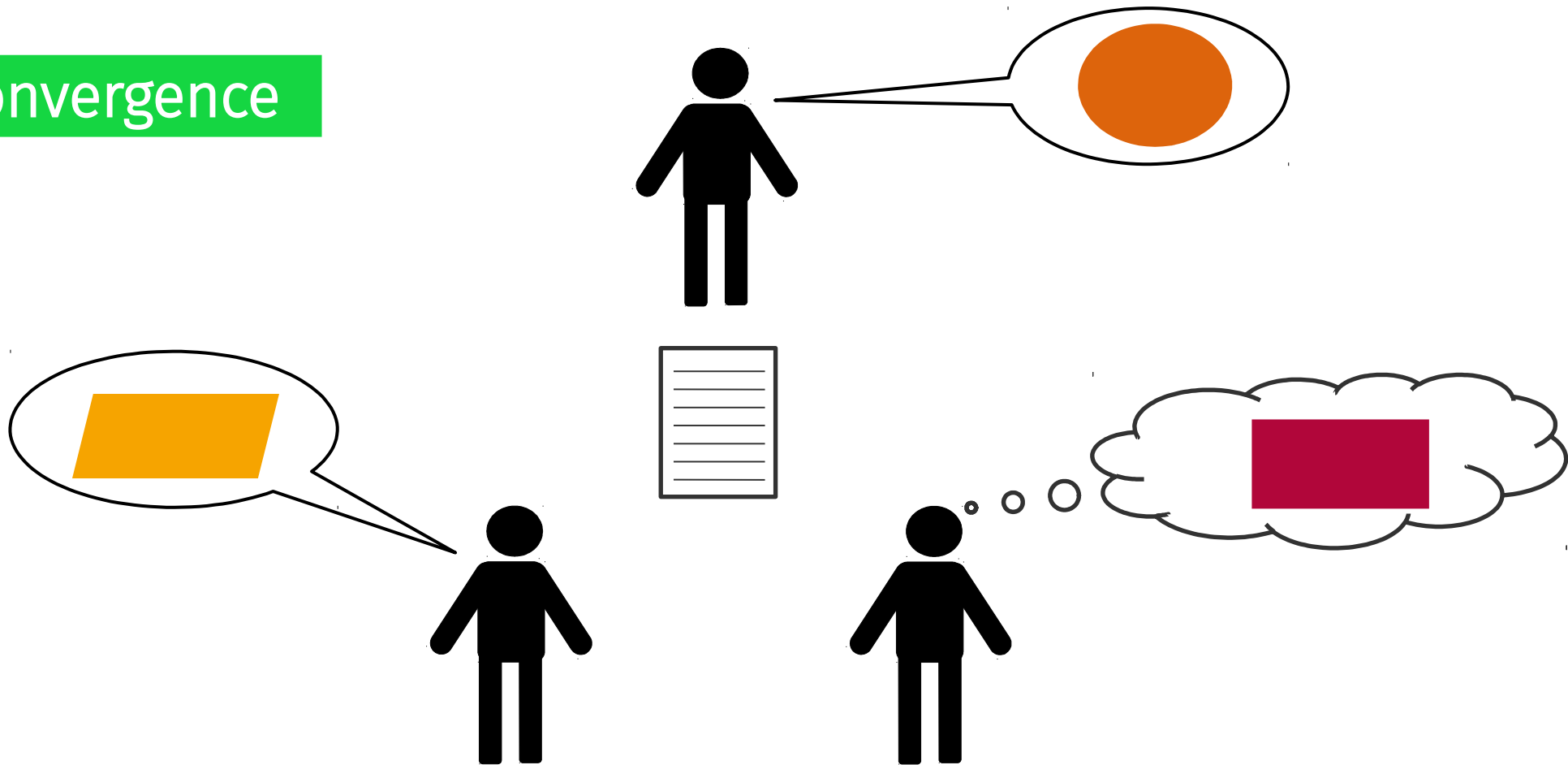
Convergence



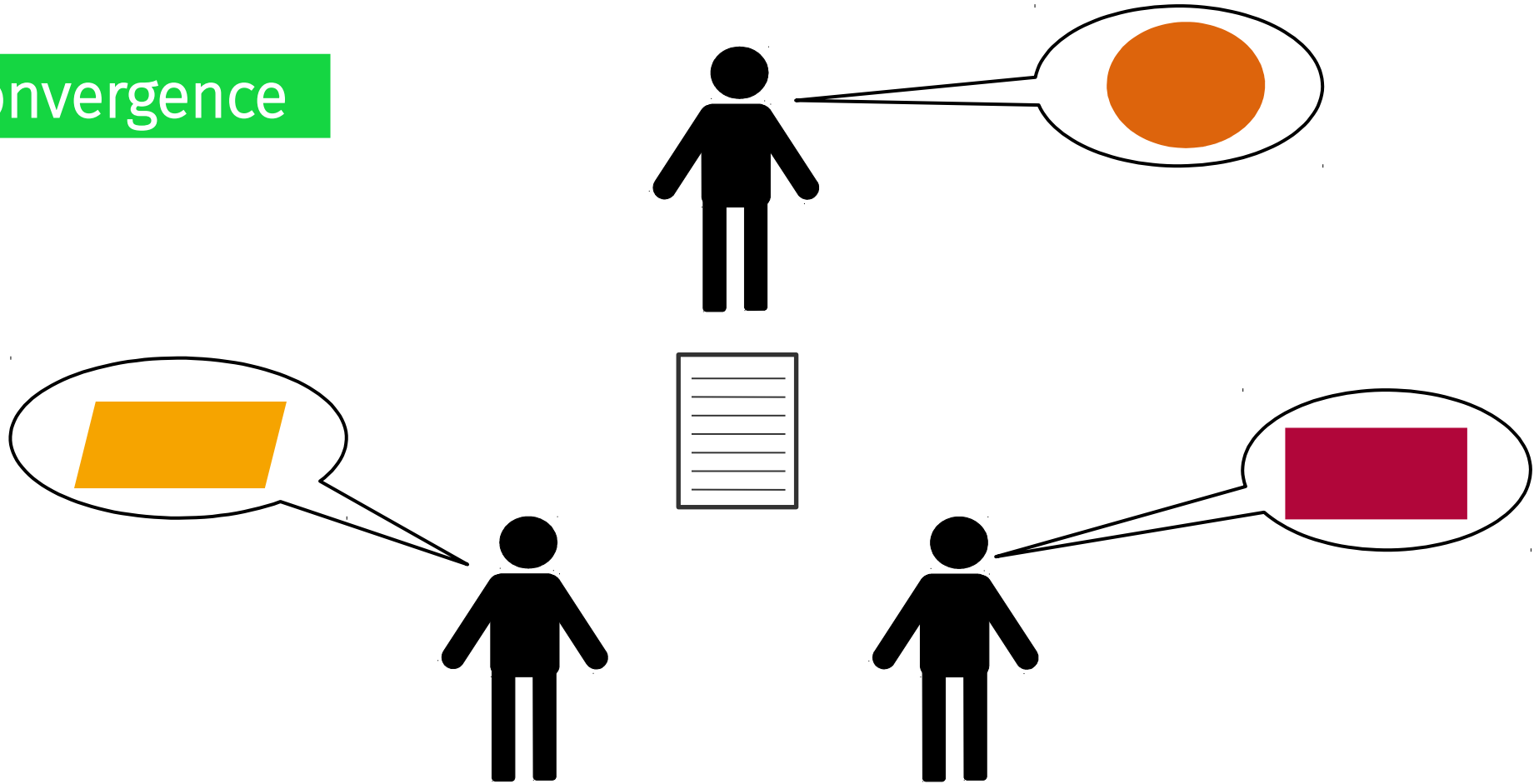
Convergence



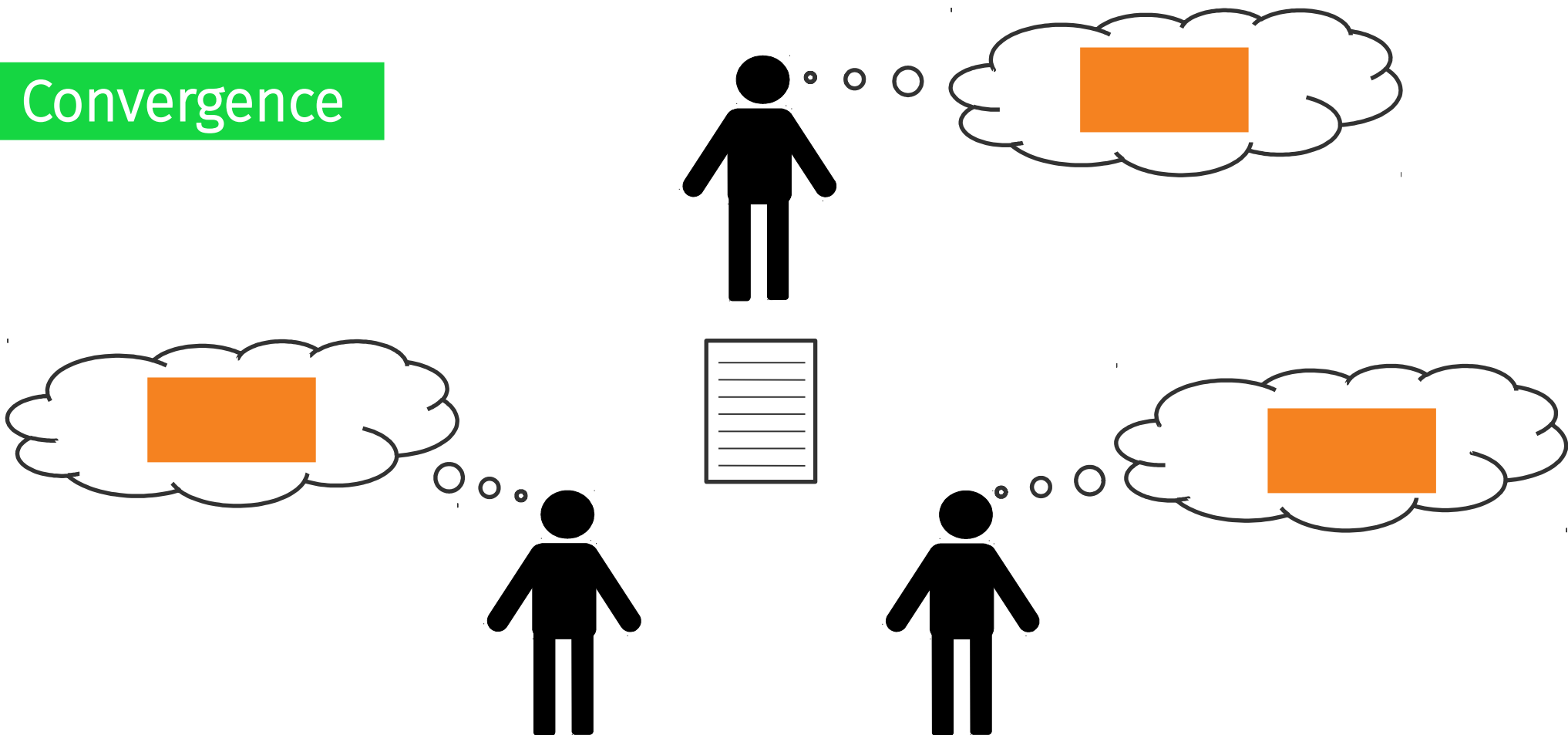
Convergence



Convergence



Convergence






Meetings






```
✦ -389,6 +389,20 @@
389 | 389 |         expect(subject.instance_variable_get(:@__additional_context__)).to be_r
390 | 390 |         end
391 | 391 |     end
392 | 392 | +
393 | 393 | + describe '.new_dsl_method (for widget method notifications etc.)' do
394 | 394 | +   before :each do
395 | 395 | +     Shoes::App.new_dsl_method :widget_method do
396 | 396 | +       # noop
397 | 397 | +     end
398 | 398 | +   end
399 | 399 | +
400 | 400 | +   [Shoes::App, Shoes::URL, Shoes::Widget].each do |klazz|
```

PR Reviews

 **Jason Clark** added a note on Sep 29, 2014 Owner  

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It most likely is not - thanks for the input!

Might as well stay like this if I add the subscription mechanism, though (because then we don't have the explicit list anywhere anymore).

PR Reviews





Convincing People

Listen!



Feedback



in private



in private

concrete



in private

concrete

objective



in private

concrete

objective

impact



in private

concrete

objective

impact

wish



Nonviolent Communication

in private

concrete

objective

impact

wish



Takeaway



Soft Skills Matter



Soft Skills Matter

Empathy



Soft Skills Matter

Empathy

Motivation



Soft Skills Matter

Empathy

Motivation

Communication



Soft Skills Matter

Empathy

Motivation

Communication

Reflect



A close-up photograph of a brown lop rabbit sitting inside a white plastic container. The rabbit's face is covered in small black specks of soil or dirt, particularly around its eyes, nose, and whiskers. The rabbit has long, floppy ears and a white patch on its chest. The background is slightly out of focus, showing the interior of the container and some wooden structures.

Thank you!

Functioning Among Humans

Tobias Pfeiffer

@PragTob

pragtob.info